

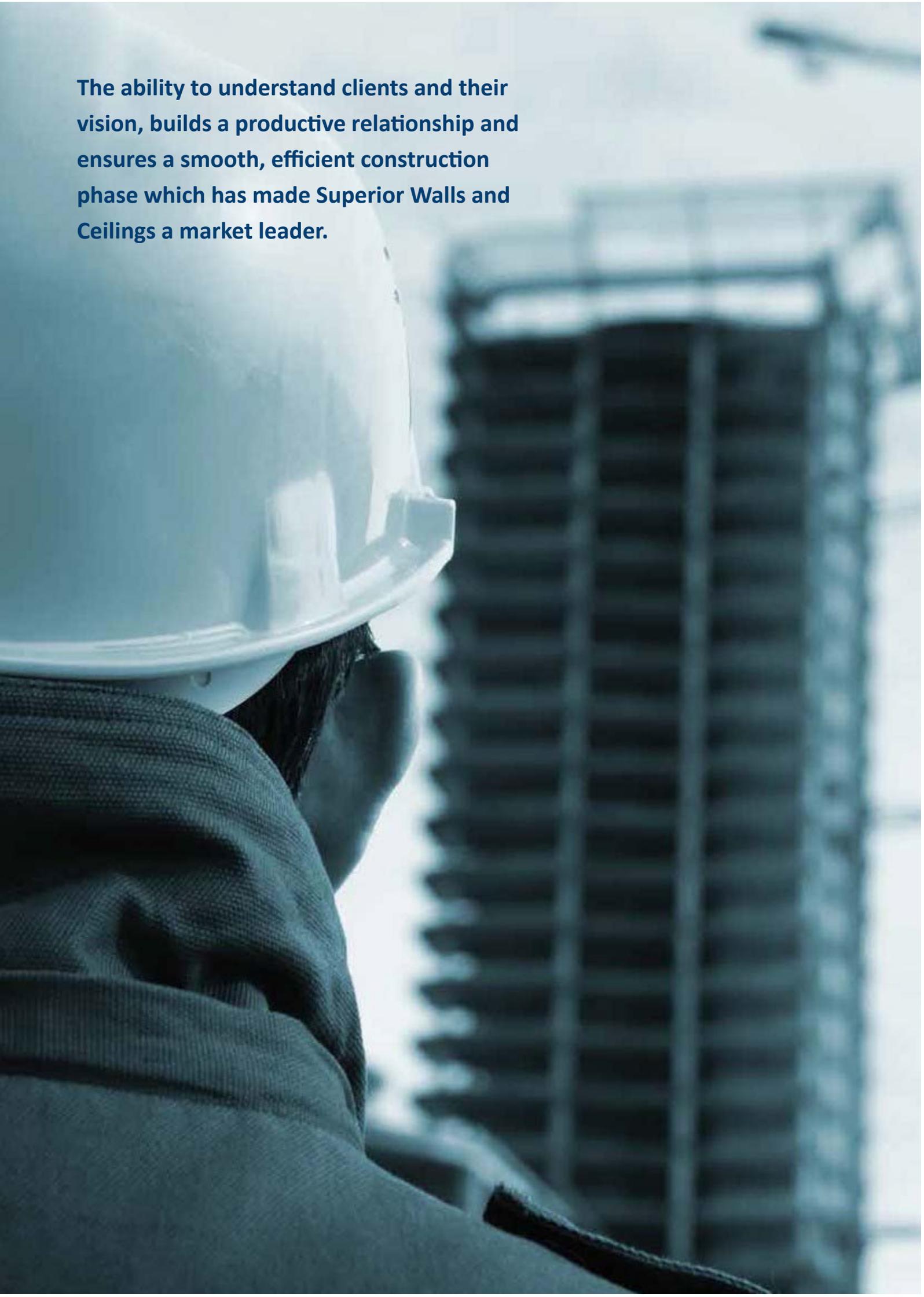
Superior Walls & Ceilings



Corporate Capabilities Statement

May 2019

The ability to understand clients and their vision, builds a productive relationship and ensures a smooth, efficient construction phase which has made Superior Walls and Ceilings a market leader.



Superior Walls & Ceilings



The Superior Way

At Superior Walls & Ceilings, we are primarily focused on your outcome, not ours. All of our team lives this ethos so we enjoy a continuously growing pool of satisfied customers who return time and time again, because we understand their needs.

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Confidentiality

This document is to be treated as confidential and we ask that you respect our right to retain the document and information therein as our intellectual property. It is not to be distributed, copied or viewed by anyone other than the parties authorised without permission of Superior Walls & Ceilings.

Who we are

Superior Walls & Ceilings is a privately owned company, now trading for over 20 years. We have grown a consistent workforce of tradesmen and our management team, each having in excess of 20 years' expertise, which provides our company with a unique and highly qualified platform in the specialised commercial linings industry.

History

Over the history of the company, Superior Walls and Ceilings pride themselves on the ability to forge strong relationships through areas other than those measurable;

- Always deliver reliably to customers—our historical performance clearly shows—“You get what you pay for” - without fear of hidden agendas, clever clauses, industrial disputation and the fear of the unknown, to factor in to a tender submission.
- At time of tender and on review at the end of the project—we stand by our offer and the measurable value and certainty it provides.
- Superior Walls & Ceilings contains the experience to control the depth of quality resources at all levels to deliver any project on time. These resources are “in house” and available right now.
- In addition to a well documented history as Queensland’s leading internal linings contractor in health construction—Superior Walls & Ceilings is a financially strong and capable company with a strong history in large workforces, logistical management and major project construction.
- Superior Walls & Ceilings continues to invest in Queensland by leading the industry in terms of safe work targets, Apprenticeship Initiatives and Adult Training.
- The ability to understand clients and their vision, builds a productive relationship and ensures a smooth efficient construction phase which has made Superior Walls & Ceilings a market leader.



Our Capabilities

Superior Walls & Ceilings pride themselves on the ability to perform and deliver the client the vision they have for their project.

We are able to achieve exceptional levels of quality due to our highly motivated professional team that comprises a wealth of knowledge that will meet and deliver the modern challenges of today's construction projects.

- **Construction Management**
- **Client Focused Project Management**
- **On-site Consulting**
- **Shopping Centre Construction**
- **Specialised Wall Linings In Veneer & Solid Timber**
- **Detailed External Cladding & Design**
- **Health Facilities**
- **Schools & Educational Facilities**
- **Major Office Fit Outs**
- **Government & Mining Sector**
- **High Rise Construction**
- **Internal Carpentry**
- **Detailed Custom Solutions**
- **Proven Experience**
- **Value For Money**



Qualifications and Credentials

We achieve exceptional levels through a highly motivated and professional team. A team that is always in touch with trends and innovations in the construction industry, and a team that continually strives to set new benchmarks in quality and workmanship.

Paul Lathouras

Managing Director



- Paul Lathouras is a licensed builder with a long history in the construction industry.
- Paul started his own operation, Superior Walls & Ceilings, specialising in large institutional projects.
- Paul believes that without Performance, Price and Relationships, any success is only short term.

“Trusting in key people provides business leaders with a talented platform to leverage growth.”

“If all of my business leaders reflect my ethics, morals and values, we can all achieve a quality of life we can be proud of.”

Brett Evans

General Manager



- Brett is a qualified fibrous and drywall plasterer with sound acoustic and fire rating knowledge and a member of the Australian Institute of Company Directors.
- Brett has over 25 years industry experience in internal linings, commercial plastering and estimating.
- Brett’s key responsibility is the daily management of Superior Walls & Ceilings, embracing all construction and financial processes.

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Matt Page

Construction Manager



- Matt is a qualified carpenter in Queensland, holds a Diploma in Building & Construction and is licenced in Passive Fire Protection.
- Matt has over 20 years with Superior Walls & Ceilings and 27 years industry experience.
- Key responsibilities for Matt are overall on-site management, labour control and ensuring that our objectives and obligations are adhered to on site as well as keeping overall performance at a continually high standard.

Mike Gorrie

Chief Financial Officer



- Mike holds a Bachelor of Business, is a qualified CPA and Chartered Secretary and a member of the Australian Institute of Company Secretaries, the Australian Institute Company of Directors and CPA Australia.
- With over 25 years as a senior executive in financial management, Mike is responsible for managing and overseeing the financial aspects of the combined portfolios of companies which incorporates the Lathouras Group, Superior Group and HPP Group on behalf of Paul Lathouras.

Khyle Glover

Senior Estimator



- Khyle holds a Diploma of Construction Management
- Khyle has 10 years commercial estimating experience and sound acoustic fire rating knowledge.
- Highly experienced in the workings of major specialised interior linings contracts in excess of \$10 million.

It is the primary aim of Superior Walls & Ceilings to maintain and enhance its reputation for consistently producing timely and cost effective, quality workmanship in a manner so that customer's valid needs are satisfied.

Awards

In 2018 Superior Walls & Ceilings won the Major Commercial Award for 300 George Street Podiums (Projects over \$1 million)

2016 saw Superior Walls & Ceilings take out the prestigious honour of Best Commercial Façade QLD at the AWCI Awards for the Gold Coast Private Hospital project.

Superior Walls & Ceilings have also received magnificent recognition in 2013 winning the Major Commercial Award for the Gold Coast University Hospital (Projects over \$1 Million), and in 2008 the Commercial Development—City (Projects over \$1 Million) for their role in the QLD Brain Institute.

Quality Policy Statement

Superior Walls & Ceilings is a company engaged in the supply and installation of wall and ceiling systems for Commercial, Institutional, Maintenance and General Construction projects throughout Queensland.

It is the primary aim of Superior Walls & Ceilings to maintain and enhance its reputation for consistently producing timely and cost effective, quality workmanship in a manner so that customers valid needs are satisfied.

It is our Company Policy with regard to quality to:

- a) Assure quality compliance with all contract documents, standards, codes and statutory requirements.
- b) Establish and maintain quality awareness at all levels of the organisation, promote quality as the responsibility of every employee and sub-contractor and to encourage and reward exemplary individual achievement of quality and performance, and take remedial action in instances of sub-standard performance.
- c) At all times maintain commitment to the Quality Contract Management Plan and continually strive to improve it.
- d) Respond in a timely and constructive manner to customer quality complaints and to ensure that agreed remedial action is taken effectively and promptly.
- e) Plan, develop, implement, maintain and update an effective and efficient quality system to integrate all management and operational functions.
- f) Ensure that all quality assurance and auditing functions where symbiotic and supportive of construction activities whilst expediting their function.

“Superior Walls & Ceilings have been engaged as the specialist wall and ceiling contractor at the Robina Hospital Expansion. The projects strong performance to date has been due to a firm base of strong subcontractors, not least of whom is Superior Walls & Ceilings.

Their project manager and Senior Site Foreman have both shown they are at home in health construction. Their experience has proven invaluable in driving the project.”

David Tracey
Project Manager
Robina Hospital Expansion

“Superior Walls & Ceilings recently completed our Wesley Hospital project and came with strong internal references from Boulderstone.”

Lee Hughes
Project Manager

“The repeated level of quality is a credit to the management and tradesmen engaged by Superior Walls & Ceilings. A challenge this great has no rival and therefore no comparison.

Mark Plummer
Senior Project Director
Gold Coast University Hospital
Clinical Services Building

“The CSB project is now the benchmark in hospital construction.”

Abigroup
Mater Management Team



Previous Projects

INSTITUTIONAL PROJECTS	BUILDER	VALUE	PEAK WORKFORCE
SUNSHINE COAST UNIVERSITY HOSPITAL	LEND LEASE	\$43 million	235
GOLD COAST UNIVERSITY HOSPITAL	LEND LEASE	\$40 million	210
MATER CHILDRENS HOSPITAL	ABIGROUP	\$29 million	155
GOLD COAST PRIVATE HOSPITAL	WATPAC	\$17 million	110
ROBINA HOSPITAL	BAULDERSTONE	\$10 million	65
WOLLONGONG HOSPITAL	HANSEN YUNCKEN	\$6.8 million	48
ROCKHAMPTON HOSPITAL	HANSEN YUNCKEN	\$6 million	42
ACADEMIC & RESEARCH FACILITY MATER CHILDRENS	LEND LEASE	\$5 million	36
REDCLIFFE AGED CARE FACILITY	HUTCHINSON BUILDERS	\$4.5 million	28
RAAF GROWLER FACILITY	LEND LEASE	\$7.6 million	70

APARTMENT PROJECTS	BUILDER	VALUE	PEAK WORKFORCE
JEWEL APARTMENTS	MULTIPLEX	\$38 million	120
THE BEACH APARTMENTS	MULTIPLEX	\$5.3 million	55
BRISBANE CASINO TOWERS	MULTIPLEX	\$9.2 million	68
300 GEORGE STREET PODIUMS	MULTIPLEX	\$7.9 million	75
PEPPERS RESORT	BARCLAY MOWLEM	\$9.3 million	57
FRESHWATER APARTMENTS	MATTHEWS GROUP	\$9 million	65
McLACHLAN & ANN APARTMENTS	LAING O'ROURKE	\$5.7 million	42
MACQUARIE ONE APARTMENTS	WATPAC	\$4.5 million	28
CASTLEBAR COVE APARTMENTS	FKP	\$4.5 million	31
BROOKLYN ON BROOKES	HINDMARSH	\$4 million	32

FITOUT PROJECTS	BUILDER	VALUE	PEAK WORKFORCE
TELSTRA FITOUT	LEND LEASE	\$4.9 million	26
123 ALBERT STREET	LAING O'ROURKE	\$5.5 million	35
MILLENNIUM LIBRARY	LEND LEASE	\$8 million	49

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Company Details

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